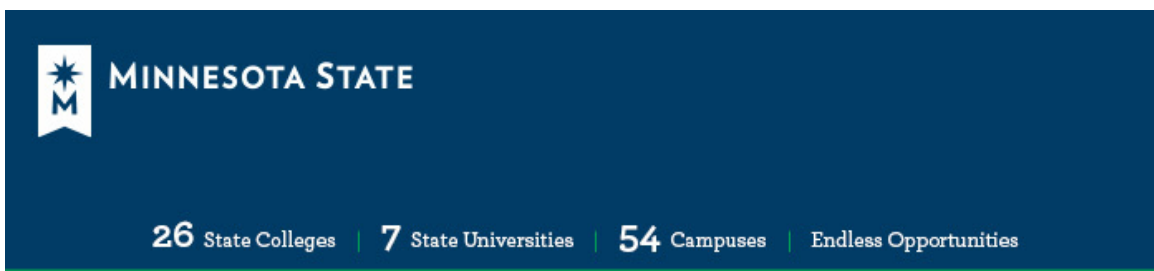


From: Furr, Tim L
Sent: Friday, March 24, 2023 10:09 AM
To: SCTCC-Campus-Staff; SCTCC-Campus-Faculty
Subject: FW: NextGen | UpNext Newsletter: March 2023

Greetings,

Here is the March NextGen newsletter for your reading enjoyment.
Have a fantastic weekend!!!

Tim



UpNext Newsletter

March 2023

Workday Releases Deliver Improved User Experiences

A key pillar of delivering – and sustaining – a modern technology solution that serves the Minnesota State community is adapting to the ever-changing needs and advancements.

Twice yearly, in March and September, Workday releases both new and enhanced system features that improve existing functionality and offer new products to create a better user experience and streamline business processes.



Some enhancements are automatically enabled at the time of release, while others are optional and will be evaluated by system administrators for application and use by Minnesota State. Before each release, there is a five-week preparation window where the Minnesota State Workday Release Management team will:

- See the upcoming enhancements
- Determine which optional features to implement
- Create a plan for the release, including testing, training, and other change management activities, to minimize impacts to daily operations

Recent Features Included in Workday Releases



Pronunciation – Enables users to include name pronunciation information on their profile, making it easier for others to correctly pronounce their name and fostering an inclusive and respectful environment.



Reporting Gender – Allows you to record and report on the gender of employees who do not self-identify, or who self-identify as a gender that is not mapped as male or female. This can help institutions meet their regulatory and compliance goals.



Expenses Hub – Delivers a new Expenses Hub that centralizes expense tasks and reports for an improved user experience. The new hub provides self-service users with visibility over their expenses, enabling them to address pending actions quickly and easily.



Aboriginal and Indigenous Identification – Enables employees to self-identify as Aboriginal and Indigenous by providing more granularity when they enter their personal information, helping Institutions to meet diversity and inclusion goals.

Perspectives: How Releases Help Users Adapt to the Ever-Changing World

Workday's integrated accessibility features are designed to help create an accessible and

inclusive environment for all users, and releases are a critical part of delivering on that promise. **Here's a great example:** From March 13-April 15, we celebrate National Deaf History Month, offering time for us to reflect on how we, in higher education, can provide a supportive and inclusive environment where people who are deaf and hard of hearing can thrive and succeed.

Did you know? Gallaudet University, the world's first higher education institution for individuals who are deaf and hard of hearing, deployed Workday Finance and HCM in December 2022 as part of their ongoing digital transformation efforts. Workday's integrated accessibility features are one of its many benefits and align with the core values of Minnesota State to provide an opportunity for all Minnesotans to create a better future for themselves, their families, and their communities.

Bite Size Learning: Workday Training Glossary and Learning & Training Pathways Factsheet

This month, the NextGen Training Team is sharing two new items as part of the March Bite Size Learning topics. The Training Glossary identifies key terms a user will encounter in preparation for Workday training. Users can familiarize themselves with different training methodology definitions and other common training terms ahead of the launch of our formal training program next year.

In addition to the Training Glossary, The NextGen Training Team is also sharing the new Learning and Training Pathways factsheet. All users progress through Learning and Training Pathways during their journey to Workday. This one pager explains the key differences between these pathways, as well as the role they play in increasing confidence as we move towards go-live.

[View the Workday Training Glossary](#)

[View the Learning and Training Pathways Factsheet](#)

NextGen Team Spotlight: Change Readiness Liaisons

The Organizational Change Management (OCM) Team enjoys supporting users across Minnesota State throughout the transition to Workday. The team is excited to partner

with our colleges and universities on change readiness activities, including campus engagement, the formal training program, and project communications. Three members of the team are the Change Readiness Liaisons, who work proactively with college and university Transition Management Teams. The Change Readiness Liaisons work with institutions to continue:

- Connecting colleges and universities to the NextGen Project Team
- Building awareness around the benefits of the NextGen project at the institution level
- Developing an understanding of concerns regarding the impacts of upcoming changes that will have an impact on campuses
- Sharing with the Project Team their deep understanding of our colleges and universities thanks to decades of campus experience

Meet the Change Readiness Liaisons



“Workday’s automated business processes will allow for more efficiencies, eliminate errors, and allow staff to work collaboratively. These improvements will ultimately lead to increased productivity and satisfaction.”

-Rochelle Ament



"As an ISRS user, I have often been frustrated with its lack of functionality. I often found myself creating Excel spreadsheets and external processes to complete my work. Workday provides us with not only with greater functionality, it is also Cloud based. Once we migrate, users will be able to access Workday in ways we can't today. This will be especially important to our students in the future."

-Denice Skelton



"I have a tremendous amount of loyalty to the mission of Minnesota State. As a Change Readiness Liaison, I have the privilege of serving institutions through this enormous change, bringing ideas and voices together to deliver the best experience for our students."

-Jill Snippen

Upcoming Two-Part Workday Wednesday Series Highlights Security Roles

Join us on March 29, 2023, and April 5, 2023, at 3:00 p.m. CST to learn about Security Roles!



Co-hosted by the Finance and Human Capital Management (HCM) Teams, these interactive sessions will help users gain a better understanding of security role fundamentals, and how they impact your access to information in Workday.

What are security roles? Security roles are specific responsibilities and permissions that determine what a user can see and do in Workday. They also determine access to perform the Initiate, View and Modify, Cancel or Rescind, and Approve business processes.

[Join the Sessions on Zoom](#)

Previous Workday Wednesday Sessions Highlighted Assets and FMLA

Thank you to everyone who joined us for our Workday Wednesday session on March 1, which focused on Assets. If you were unable to attend, or would like a refresher, you can find the recording of the full session as well as questions and responses on the Friends of NextGen site.

[View the Recording on Assets](#)

[View the Assets Session Questions and Responses](#)

At the Workday Wednesday session on February 22nd, the HCM Team demonstrated changes to FMLA processes. If you were unable to attend, or would like a refresher, you can find the recording of the full session as well as questions and responses on the Friends of NextGen site.

[View the Recording on FMLA](#)

[View the FMLA Session Questions and Responses](#)

NextGen Monthly Functional Updates

Read about what's happening with the Finance and Human Capital Management (HCM) project teams in the newest editions of the NextGen Functional Updates on the [Friends of NextGen site](#).

[HCM Updates](#)

[Finance Updates](#)

Word on Workday: Asset Class



Workday defines an **Asset Class** as a grouping of assets that drive the depreciation classification and asset disposal. Examples of Asset Classes in Workday include items such as:

- Land



- Land Improvement
- Automobiles
- Equipment

This differs from ISRS, where it is a classification code in the Equipment module.

[View the NextGen Workday Glossary](#)

Frequently Asked Questions

Check out our Frequently Asked Question's on [Friends of NextGen](#) to see answers to popular questions relating to the Workday implementation.

[View FAQ's](#)



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