St. Cloud Technical & Community College

EXECUTIVE SEARCH PROFILE

VICE PRESIDENT OF ACADEMIC AFFAIRS
St. Cloud Technical & Community College (SCTCC) in St. Cloud, Minnesota seeks an experienced, student-focused, visionary leader to serve as the Vice President of Academic Affairs.

Reporting to the President, this academic affairs officer for the college:
- Provides leadership and oversight of all academic programs
- Advises President on budget and planning for academic affairs
- Works collaboratively with Executive Leadership Team to promote student success
- Defines, coordinates, and communicates integrated plans for growth and development
- Serves on key committees internally, externally, and at the system level
- Supervises four Deans and an Executive Assistant
The Opportunity

Join a forward-thinking leadership team committed to collaborating and innovating for the benefit of students and our community.

New Opportunities

- Lead ongoing curricula changes to ensure programs meet the evolving needs of students and employers
- Build awareness of the asset value of a technical and community college in collaborative community partnerships
- Cultivate creative strategies to help students facing challenges that impact their ability to succeed in the classroom, ranging from food, housing, and transportation to mental health and balancing employment and family obligations
- Bring energy in the near term as the College implements new ERP and CRM systems and prepares for accreditation in a new pathway

Core Focus Areas

- Collaborate on staffing and funding needs of Student and Academic Affairs
- Expand and strengthen partnerships with K-12 and higher education
- Take calculated risks and invest in initiatives that support the holistic needs of students and empower faculty and staff to pursue innovative strategies that improve student success
- Strengthen alignment of programs with employment opportunities
- Develop strategies that promote collaboration among faculty and staff from different programs or areas

Key Qualifications

The successful candidate will demonstrate:

- Minimum five years of experience in academic administration or seven years in senior executive role with higher education knowledge
- Personal understanding of learning concepts and instruction; experience teaching in higher education and working in unionized environment preferred
- Documented planning skills to develop and support strategic outcomes for the College
- Track record of managing and reporting budgets for minimum of five years
- Leadership to ensure diversity, equity and inclusion lens is integrated within all aspects of academic and student services
- Knowledge and experience in leading organizational or program efforts in accreditation or professional certification
- Effective oral and written communication skills with demonstrated use of technology to support students, faculty and staff
- Ability to supervise, manage, motivate, and hold others accountable in a way that instills confidence and self-respect
- Master’s degree required; doctorate preferred
History

St. Cloud Technical & Community College is a leader in providing well-prepared graduates who match regional career opportunities. SCTCC was founded in 1948 as the second technical college in the state. SCTCC went on to become a technical college accredited by the North Central Association of Colleges and Schools. In 1995, the College became a part of the Minnesota State system. SCTCC earned accreditation as a comprehensive technical and community college in 2010, which has enabled the College to expand its mission to include transfer options.

Mission

Prepare students for lifelong learning by providing career, technical, and transferable education.

Vision

Be the college of choice for quality career, technical, and transferable education, focused on highly skilled employment and lifelong learning opportunities.
St. Cloud Technical & Community College (SCTCC) is a regional workforce partner, annually preparing 6,000 students for in-demand careers in Central Minnesota.

Comprehensive College
Located near the banks of the Mississippi River in north St. Cloud, the college is at the center of a growing region with leading occupational programs, continuing education and customized training. SCTCC is sought out for careers in health care, business management, computer technology, manufacturing, construction, and transportation.

- 96% overall placement rate
- 70% of students come from surrounding six counties
- 90+ program options with 45 majors

In addition to the many technical and professional degrees offered, SCTCC is a comprehensive college that awards an Associate of Arts degree. A dedication to increase transfer and enrollment options, in collaboration with St. Cloud State University, puts SCTCC in a position for great growth over the next decade.

System Collaboration
SCTCC is a member of the Minnesota State system with 30 community and technical colleges and seven state universities. Minnesota State is the largest provider of higher education in Minnesota:

- Educates 65% of the state’s undergraduate population
- Serves 350,000 students a year
- Employs 15,300

Regional Hub
SCTCC is at the center of a regional hub that includes many colleges and universities, major health care providers and a variety of large employers. The St. Cloud Area is home to about 190,000. The college is an hour’s drive to the Twin Cities and close to the many lakes and parks that are distinct Minnesota icons.
A supportive community that cares about them as individuals. That’s how students describe SCTCC.

Student Profile
SCTCC supports an increasingly diverse population of 6,000 students who come from different backgrounds and help one another understand varying experiences.

- 55% women and 45% men attending
- 28% students of color
- 61% first generation college students
- 44% Pell Grant eligible
- 45% over the age of 21
- 330 high school students enrolled in PSEO

Student Services
SCTCC focuses on offering services that promote self-discovery, leadership development, social responsibility and personal enjoyment. Key service centers include: Academic Advising Center, Career Services, the Center for Academic Success, Disability Services, TRIO Student Support Services, and a Veterans Center.

Student Clubs & Activities
Students are encouraged to become active members and leaders of the campus community through clubs and organizations related to a variety of interests, including Student Senate.

Athletics
SCTCC boasts five NJCAA Division III athletic programs, including volleyball, men’s and women’s basketball, baseball, and softball. All have been nationally ranked within the last several years.
SCTCC is accredited by the Higher Learning Commission with several programs also accredited and licensed by national, state and industry agencies.

**FOCUS**

More than half of SCTCC students pursue career and technical education awards offered in 35 programs across Business, IT, Education, Construction Technology, Health Sciences, Manufacturing Technology, and Transportation Technology.

**DEGREES & CERTIFICATES**

Students can earn Associate of Arts, Associate of Science, and Associate of Applied Science degrees; diplomas and certificates.

**FACILITIES**

SCTCC actively improves its facilities to provide more meaningful opportunities for students. The campus spans 43 acres with five buildings comprising 484,000 square feet, including the recently acquired Heartland Building for the Library and Campus Life and an innovative on-site daycare center. In recent years, SCTCC has renovated and expanded facilities for liberal arts and sciences, automotive technology, medium/heavy truck, machine tool technology, welding, HVAC, and other fields.

**SIMULATION LABS**

SCTCC is known for its state-of-the-art simulation labs for dental, sonography, surgical technology, emergency medical services, and other health care programs.

**Key Programs**

The highest in-demand programs include Liberal Arts and Sciences, Health Sciences Broad Field, and Business Management. Notable programs include:

- **Environmental Science AS**
  An AS degree with hands-on lab and field experiences, designed to seamlessly transfer to a bachelor’s program.

- **Nursing (A.D.N)**
  Designed for Practical Nursing graduates, this program focuses on gerontology. Clinical experiences include rural and community hospitals, specialized dementia care facilities, and ambulatory clinics. Graduates may articulate to BSN/BAN.

- **Energy Technical Specialist - Nuclear**
  An AAS degree that focuses on the electrical, mechanical, and nuclear technician skills needed at a nuclear facility.

- **Sonography**
  A comprehensive program that provides students with academic study, laboratory, and clinical experiences in diagnostic medical sonography.

- **Water Environment Technologies**
  An environmental program that covers a variety of chemical, biological, physical, mechanical water, and wastewater treatment processes.

- **Cybersecurity**
  An AAS degree that develops specialists who prevent, detect, mitigate and recover from IT related security issues.
Our Priorities

SCTCC prioritizes six pillars to achieve performance excellence. They focus on accountability, data informed decision making, and ongoing assessment through the identification of key measures.

<table>
<thead>
<tr>
<th>Pillar</th>
<th>Student Success</th>
<th>Key Measures: Completion rates; placement rates; persistence/retention; college transitions/transfer; readiness for college; student learning</th>
</tr>
</thead>
<tbody>
<tr>
<td>Pillar</td>
<td>Community Building</td>
<td>Key Measures: Funding/investment; partners/collaborations; reputation/image</td>
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<tr>
<td>Pillar</td>
<td>Developing a Skilled Workforce</td>
<td>Key Measures: Satisfaction of graduates; advisory board membership; advisory board engagement; identify and meet market demands for program alignment; gainful employment</td>
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<tr>
<td>Pillar</td>
<td>Sustainability</td>
<td>Key Measures: CFI measures; efficiency and effectiveness; enrollment</td>
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<tr>
<td>Pillar</td>
<td>Employee Engagement</td>
<td>Key Measures: Employee engagement; retention/promotion; professional development; reward and recognition</td>
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<tr>
<td>Pillar</td>
<td>Equity &amp; Inclusion</td>
<td>Key Measures: Inclusive campus climate; increased access and opportunity; enhanced community, civic, and global engagement; continual growth toward cultural proficiency and intercultural connectedness</td>
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SEARCH COUNSEL TO HIGHER EDUCATION

HOW TO APPLY

To ensure full consideration, the following application materials should be received no later than February 8, 2021.

1. Current resume or CV
2. Cover letter addressing the position
3. Contact information for three professional references

Submit your materials online at https://rhperry.com/stcloudvpaa or via email to StCloudVPAA@rhperry.com

FOR FURTHER INFORMATION:

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